Leading with Courage

A professional learning experience on the African American presence at UC

Generations in the Workplace

Presented by: Reginald A. Randles, MOL-SHRM-CP
Open System
“People resemble their times more than they resemble their parents.”

-Arab Proverb
Similarities & Differences
World War II Generation
(Born Before 1945)
Baby Boomers
Born (1946 - 1964)
Generation X
(1965 - 1980)
Millennials
(1980 - 2000)
World War II Generation
Baby Boomer Generation
Generation X
# MILLENNIALS
REALITY CHECK AHEAD
Workplace Culture
Employee Retention
Training & Development
thank you!
Reginald A. Randles, MOL, SHRM-PC
Talking About My Generation
Benefits Of A Multi-generational Workforce

Presented by: Reginald A. Randles, MOL, SHRM-CP