

ANNUAL REPORT OF NON-CRIMINAL ACTS OF HATE, BIAS, OR INTOLERANCE: 2019-20 ACADEMIC YEAR

Beginning with academic year 2017–18, the University of California (UC) has reported annually on the incidence of non-criminal acts of hate, bias or intolerance. For the 2019-20 academic year report, the UC Office of the President asked each campus report on the number unduplicated acts of hate, bias, or intolerance that were reported to campus officials during the 2019–20 Academic Year (July 1, 2019 to June 30, 2020). This report does not include reports of sexual violence or sexual harassment, hate crimes, or employment discrimination, harassment or retaliation, as these are reported separately. Methods for collecting reports vary by campus, including on-line systems, phone, email and in-person reports.

The table below displays the systemwide summary of incidences for the 2019–20 Academic Year.

University of California Report on Non-Criminal Acts of Intolerance or Hate AY 2019–20	
Issue Type	Total
Offensive Speech	264
Physical Intimidation, Threats/Bullying	66
Graffiti/Vandalism	35
Unknown	3
Other*	68
Grand Total	436

*Other responses include: hostile climate, expressions of bias, bias

GLOSSARY:

Offensive speech: Spoken or written communication or gestures that disparage, harass, intimidate, or incite violence or prejudicial action against an individual or group of people because of their actual or perceived race, color, national origin, religion, sex, gender, gender expression, gender identity, gender transition status, pregnancy, physical or mental disability, medical condition (cancer-related or genetic characteristics), genetic information (including family medical history), ancestry, marital status, age, sexual orientation, citizenship or service in the uniformed services, including protected veterans. Examples include gestures, taunts, mockery, unwanted jokes or teasing, and derogatory or disparaging comments of a biased nature.

Physical intimidation or threats: Physical intimidation, harassment or threats against an individual or group of people because of their race, color, national origin, religion, sex, gender, gender expression, gender identity, gender transition status, pregnancy, physical or mental disability, medical condition (cancer-related or genetic characteristics), genetic information (including family medical history), ancestry, marital status, age, sexual orientation, citizenship or service in the uniformed services, including protected veterans. Intimidation is intentional behavior which causes a person of ordinary sensibilities fear of injury or harm.

Graffiti/vandalism: Images, pictures, photographs, symbols, lettering or any type of public markings that target an individual or group of people based on their race, color, national origin, religion, sex, gender, gender expression, gender identity, gender transition status, pregnancy, physical or mental disability, medical condition (cancer-related or genetic characteristics), genetic information (including family medical history), ancestry, marital status, age, sexual orientation, citizenship or service in the uniformed services, including protected veterans. Examples include posters, signs, chalking, graffiti, drawings or cartoons that deface property without the owner's consent.

Bullying: Bullying is unwanted, aggressive behavior that involves real or perceived power imbalance and is repeated or has the potential to be repeated. Bullying can take the form of physical contact, words and/or gestures.

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